



Position: Chief Financial Officer

About Organize To Scale™

<http://www.organizetoscale.com>

Organize To Scale™ helps real estate syndicators and content creators get way more done with way less headache.

We accomplish this by building strong processes and teams around their vision, mission, and values so that they business can scale without breaking the bank, losing precious time, delaying execution, and frustrating the hell out of everyone, including their spouse. ;-)

Operational chaos ... Inadequate processes ... Wrong People in the Wrong Seats ... Not enough time ... the list goes on! BUT, this all is a thing of the past for our clients!

Our passion is empowering mission-driven leaders to thrive in their Sweet Spot! Freeing them up to spend their energy and focus building strategic relationships, generating leads, creating content, closing sales, and doing deals.

We do this by leading, managing and holding accountable the team THEY need to scale your business.

Position Summary:

Reports to: Chief Executive Officer

The successful Chief Financial Officer will perform effective risk management and plan the organization's financial strategy to ensure financial stability. Well-versed in all aspects of financial controls ranging from simple accounting to broad investment and banking operations. The ideal candidate will be an excellent leader.

Job Responsibilities:

- Drive the company's financial planning and risk assessment process
- Perform risk management by analyzing the organization's liabilities and investments
- Partner with CEO to assess and improve company's overall financial health
- Develop plans for growth to increase revenue while reducing expenditure
- Identify investment strategies by considering cash and liquidity risks
- Control and evaluate the organization's fundraising plans and capital structure
- Ensure appropriate cash flow for organizational operations
- Supervise all finance personnel (accountants, controllers, treasurers etc.)
- Manage vendor relationships as necessary
- Prepare and present financial reports
- Ensure compliance with the law and company policies
- Perform any additional tasks as required by OTS and its clients

Qualifications:

- Proven work experience as CFO, finance officer or relevant role
- In depth knowledge of corporate financial law and risk management practices
- Excellent knowledge of data analysis and forecasting methods
- Proficient in the implementation and use of financial management software (e.g. SAP)
- Working knowledge of businesses running on EOS® Model
- Experience working with G-Suite, Microsoft Office, and other basic programs
- Ability to work independently and thrive in a fast-paced environment
- Superior communication skills, both written and verbal
- Excellent time management and multi-tasking skills
- **Start-up experience required**

Personal Attributes:

- Achievement driven; strong sense of urgency
- Positive attitude with ability to bend to changing circumstances
- Proactive, Strategic problem solver
- Comfortable in a fast paced environment with shifting priorities
- Independent and strategic thinker
- Ability to lead self and others

Location:

This position is 100% remote with occasional travel for company events

Compensation:

Organize to Scale offers a competitive wage as a long-term 1099 contractor with opportunities for bonus compensation and career advancement.